



SIGNALS

VOL. III, No. 14 EMPLOYEE NEWSLETTER OF STATITROL CORPORATION

**DUANE PEARSALL SELECTED "COLORADO MAN OF THE YEAR"
BY THE FEDERAL SMALL BUSINESS ADMINISTRATION!!**



FEBRUARY "FIRESIDE CHAT"...

With no Fireside to chat around, but the always comfortable atmosphere of the cafeteria, Statitrol employees were treated to some good news on the 25th.

Top news on the agenda was Art Mooney's announcement that Duane Pearsall had been selected "Colorado Man of the Year" by the federal Small Business Administration. It goes without saying, Duane received a standing ovation for this honor. (See April Smoke Signals for more details.)

More good news was the announcement of the leasing of another manufacturing facility, located at Kipling and I-70, which will be utilized for production of the 800A module and Waterpik requirements. Although we do not foresee production prior to June, our planning people are working hard and heavy designing all the necessities required for manufacture of more, and still more, alarms!

Already smiling faces almost cracked with joy when Duane announced the restructuring of the grading system, beginning with a 25¢ per hour increase to hourly employees. Russ gave a brief breakdown of the new system which will be presented in greater detail by our supervisors.

February was a very good month!

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FROM THE PRESIDENT...

Much of our Company's and our own futures depend upon actions happening daily in Washington. During the Fireside Chat, I attempted to give you a flavor of my frustration and excitement for the important trends taking place in our Federal Government.

Throughout the balance of this year, most political speeches will be oriented toward "vote-getting" instead of concern with the more serious federal programs. This is unfortunate, but we can only hope that most of our legislators will continue to fulfill their obligations throughout the balance of this year.

Because of public reactions to Watergate, Vietnam, etc., there is a lack of confidence in both government and big business. It is more important than ever that each of us apply our own filter to political "promises" and try to determine if those promises are for the purpose of securing votes or are they indeed sincere. Increased welfare programs are vote-getting measures that must be paid for out of our withholding taxes. Currently, one-half of our federal budget (this year, exceeding four hundred billion dollars), will be used for various welfare programs, including social security, veteran's benefits, Medicare, etc. The food stamp program has grown from five hundred million dollars in 1969 to over six billion dollars this year! Unfortunately, 25% of those costs are for administration or bureaucratic costs which are not helpful to those persons truly in need of welfare assistance.

We were also told that the Office of the Presidency is an impossible job. We must review our expectations; they are currently too flawless, too idealistic. We cannot put all the problems of society on the President. There is a need to diversify leadership outside the Office of the President. Much discussion concerns the power of the Presidency as a result of the Nixon debacle.

When asked what the qualifications of a president should be, they suggest he should first be a skilled politician. Second, he should be a common man. And third, he should have a strong element of decision.

In summary, as our moderator described, he should be a "soft-hearted S.O.B.!" In considering obligations to understand and accept our responsibility to vote, we should reflect on the quotation of Ogden Nash -- "Those of delicate palates, who resist the need of ballots; when someone gets elected, say -- there, that's what I expected."

-Duane D. Pearsall

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"SMOKEGARD" IS NOW A SMOKE ALARM...

Following a recent memo from Duane, we are in the process of altering our terminology in product and sales literature for our residential units. Instead of calling them "smoke detectors", we are now referring to them as "home smoke alarms". This change is being made as manuals, brochures, etc., are reprinted...and it does not apply to our commercial models, which will still be known as detectors.

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SAFETY FIRST...

We had a record 60 accidents requiring First Aid last month! Eight of these required a trip to the Doctor. Burns, cuts, pinched fingers, etc., all require treatment. Use care! Think ahead! If you do have an injury, report it to your supervisor or Nurse Mary Tuck as soon as possible.

A surprise fire drill was carried out in orderly fashion during February. The building was emptied in 2 minutes with no panic. Returning to the job took a little bit longer. (It was such a beautiful day!)

Look around. Where is your nearest emergency exit? Your nearest fire extinguisher? Are you dressed properly for your job? Are your shoes protecting your feet from falling objects, dropped solder, etc.?

Are you wearing your "Safety Glasses"???

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COMPANY COMMENTS...

The Night Shift #800 line "broke their record" on February 23 by testing and assembling 1100 plus alarms.

Congratulations to new "Grandma" Peggy Crier...and to expectant "Mom" Mary Hart.

A "bumper crop" of babies is expected come June. Pam (Nick the Greek) Johnson has already started a new baby "pool" with five contenders this year (last year's was three). After charting out the four "fillies" in the race, Jeff Titterington put in his bid, entering his wife, of course!

A little healthy competition never hurt anyone...or so the saying goes. Day shift R.E.T. broke the packing/per day record, hitting the 1500 unit mark. All time high - 2,514.

Best wishes to Do Kyung Chang whose son has finally arrived from Korea, reuniting the entire family. What a feeling that must be!

The Board Stuffer line has lost Pat Martin to Louisiana and Mary James to Alaska.

Ladies' Softball resumes practice March 1. New season Managers are Carmen Cribari and Terry Sunagel.

The Shop is busy preparing to outfit the additional facility at 1-70 with slide-line conveyors and overhead conveyors, after completing extensions to the four lines in our main plant.

Poetic Justice of the Month: Hans Rugullies, German-born technician, fresh-air enthusiast, bicyclist extraordinaire, met his "Waterloo" at the corner of Colfax and Quail when he was "creamed" by a Volkswagen! Hans was on foot at the time of his accident.

New employee Paul Dietrick's wife has a beautiful name, Pond, and a fascinating background. She comes from Thailand, is a dress designer, and sews custom-made clothing. The fascinating part? Pond can do it without a pattern! You tell her what you want and she takes it from there. Interested? Talk to Paul or call him at 233-5026.

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*If you go through life with a clenched fist,
Nothing can ever be put into it...*

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"SMOKEGARD" EMPLOYEE PURCHASE PROGRAM...

Apparently, there is some confusion about our Company policy on employee "SmokeGard" purchases, for individual use, at special low costs. With the number of new people joining us, restatement of our policy is timely.

Most of you know that each new employee is given a battery-operated "SmokeGard" at the end of his/her probation period. In the past, a Model 700 or 720 was given at the end of this period.

We have also allowed employees to purchase additional units at a price considerably lower than that paid by authorized distributors who purchase the alarms on a volume basis. The price to the employee has, in fact, been less than the actual cost of the alarm.

The purpose of this program was to allow you to provide extra protection for you and for your immediate family. We also expected you to give an alarm to your mother, father, son, daughter, etc.

Purchasing an alarm and reselling it to someone outside the immediate family circle is a violation of the purpose of our program.

Effective immediately, the new policy will be as follows:

1. At the successful completion of the new employee's probation period, he will receive a Model 800A "SmokeGard" alarm.
2. In any calendar year (January 1 thru December 31), each employee will be able to purchase 2 Model 800 battery-powered alarms for \$19.00 each.
3. Any employee wishing to purchase more than two Model 800 alarms in any calendar year, will pay the published "Dealer" price. Currently, that price is \$37.50 each for the Model 800A.
4. The Model 700 and Model 720 alarms will not be available because these models are being phased out of production.

Should an employee wish to purchase the 120 volt Model 900 alarm, rather than a battery-operated Model 800, he/she may do so. Again, the employee price is allowed for only 2 units in a calendar year.

Hopefully, each of you has, or will soon have, a "SmokeGard" protecting you and your family. If you have questions on this policy, or have questions on where your alarm should be installed, please ask your supervisor for help and advice.

- Tom Bellinghausen

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ON THE MANUFACTURING SCENE...

Helping to meet the increasing demand for Statitrol's products are new supervisors...

Mike Fitzpatrick in Pre-Process. Mike is in charge of battery trays, sources, chambers, fets, etc...

Steve White, in charge of P.C.Board stuffing and flow solder, night shift...

Tom Brosenne, Environmental Testing, night shift...

Dennis Chamberlin, #040, VDS and Door Closers. Dennis reports to Wayne Allen, Production Manager for Commercial and Miscellaneous Residential Products... and Dan Carey, Model 800 line, day shift.

Both Mike and Dan are easy to spot on the job. Just look straight ahead, then up about two heads, and there they are!

Steve is an industrial engineer and a cross-country ski instructor. He's the man with the beard (and my Xerox-ecret pal!).

Tom owns a repair shop which should come in handy...when working with the old Environmental Test chambers.

Dennis is easy to spot! There is a certain smile on his face...the result of having been told that the #040's, VDC's and Door Closers were easy to build!

Welcome to Statitrol!

FOR SALE...

Electrolux vacuum sweeper - \$50. See Marlene (Prep line) call 986-4444.

2 15" wheels for '74 Mercury - \$4 ea.
Auto. trans. for '64-'66 Buick - \$25.
See Stan Peterson.

Samoyed puppies (no papers) \$45. See Carole (Lloyd's line) call 986-3202.

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MESSAGE FROM MARY...

March is National Heart Month. Latest estimates indicate that in the U.S. alone, 28 million people suffer from some type of cardiovascular disease. It is responsible for a million deaths each year.

High blood pressure is a cardiovascular disease. It's also the leading cause of death in this country. It's known as "the silent killer".

Prevention is the name of the game. You can help to avoid cardiovascular disease by:

- not smoking
- controlling high blood pressure
- eating properly
- controlling your weight
- daily exercise
- having regular medical checkups

How's your blood pressure? Mary will be happy to let you know. Have a good heart!

(Editor's note: Mary Tuck is presently taking classes in cardiopulmonary resuscitation (C.P.R.). She will soon be a Certified Instructor in this technique.)

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RECIPE OF THE MONTH: PARTY SHRIMP DIP

3 8-oz. packages cream cheese (room temp.)
1 cup Real mayonnaise
3/4 cup chopped celery
3/4 cup chopped onion
1 teaspoon parsley flakes
dash of Accent
dash of salt
10 to 16 oz. package frozen, cooked shrimp (thawed)
(If shrimp are uncooked, precook according to directions and cool before adding)

Mix all ingredients together, chill overnight and serve. Makes a very large bowl.
- Betty Chadwick, Sales

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You do not lead by hitting people over the head...that's assault, not leadership.

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MARCH BIRTHDAYS...

- 3-1 Dee Cleveland
- 3-2 Vicky Acree, Wanda Lampe
- 3-3 Duane Pearsall, Bonnie Ledbetter
- 3-4 Millie Houck, Lorraine Brethauer, Sharon Robitaille
- 3-5 Jody Foltz, Sandra West, Delores Jones,
- 3-6 Marlene McMenemy, Lila Oatman
- 3-7 Jean Martin, Betsy Wood, Donna Baynard, Gary Jensen, Jeanette Sykes
- 3-9 Bernice Meadors, Virgie Sharp, Donna Mazotti
- 3-11 Linda Coon, Dong OK Chang, Harriett Myers
- 3-13 Darla Kane
- 3-14 Lee Roussel, Arlean Goins, Virginia Dillie
- 3-15 Miya Kang
- 3-17 Mary Dillon
- 3-20 Jo Sullivan, Lucy Coronado, Carol Williams
- 3-21 Joyce Falbo, Virginia Wood
- 3-22 Rob Williams, Cindy Alcalan, Dennis Chamberlin, Bridella Kraft, Shirley Hunter
- 3-23 Mona Spinden, Judy Walton
- 3-24 Paul McBride, Diana Geiger
- 3-27 Yolanda Sears, Teresa Kane
- 3-28 Shirley Self, Jeanette McPeak, Ki Yae Lee, Song Hun Yu
- 3-29 Betty Hand, OK Yon Gold
- 3-30 Mike Martinez, Sally Levin

COMPANY ANNIVERSARIES...

Happy Anniversary to Josie Haakenson, who will celebrate 7 years with Statitrol on March 24, and to Jane Sharp, who has her 6th anniversary with the company on March 20.

Other anniversaries:

- 4 years Bev Peerman, Shirley Aston
- 3 years Erna Sheridan, Linda Benjamin, Barb Cutler, Andy Anderson
- 2 years Betty Hand, Pam Johnson, Bill Faulkner

Congratulations to all of you!

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