

SIGNALS

VOL. 111, NO. 7

EMPLOYEE NEWSLETTER OF STATITROL CORPORATION



PRESIDENT'S MESSAGE...

The most talked about subject this past week has been a movement to unionize our plants. To avoid this subject would be like hiding one's head in the sand.

Since our company has suddenly become one of the larger employers in the area, it was only a matter of time before one of the unions would pick us as a target. Unions, like us, are a business and they obviously want to grow. The need for unions in some cases is justified, but I hope Statitrol does not become the type of company where a union is necessary.

The financial support of unions comes from membership dues and I would hope our employees are not burdened with that additional expense.

Unfortunately, our laws allow unions, in their organizing efforts, to make promises which they do not have to keep. Companies, on the other hand, cannot make promises. Once a union is established, it is extremely difficult to cause its removal.

It is interesting to note that the people I have seen wearing IBEW buttons are new employees with less than three to six months' length of service. We do not want to interfere with the rights of the organizing committee. If they are successful in forcing an election however, it would result in several weeks of "campaigning".

I apologize to those of you who are caught in this dilemma because I feel we have not communicated with our newer people properly. In the rush of attempting to keep up with the market, we have made mistakes. We probably will make a few more. Forming a union, however, is costly and should be considered only as a last resort. Hopefully, that should never be necessary.

In another vein, as I discussed in our recent "Fireside Chats", the Board of Directors, at their meeting of June 16, voted to contribute \$122,477.00 to the Employee Profit-Sharing Plan. This amount represents over 20% of the total corporate net profits for the past fiscal year. Individual certificates are being made up by the trustees, the Central Bank & Trust Company, and will be distributed as soon as possible.

The Board also authorized the sale of 12,000 shares of corporate stock to the Plan, increasing the holdings of the Plan from 23,000 to 35,000 shares, making the Plan the fourth largest stockholder in the ownership of Statitrol!

- Duane Pearsall
June 25, 1976

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THE STATITROL "500"...

We would like to thank all those drivers who are helping to make our one-way traffic pattern work so well.

There are still a few people who enjoy living dangerously, disregarding the signs, much to the chagrin of other drivers.

Please, join the crowd! Observe the traffic signs and signals and buckle up! It pays!

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Relativity is why the red light is twice as long as the green light even though both are twenty seconds.

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COMPANY COMMENTS...

Anyone doubting the loyalty and affection our employees have for each other should check with Wilma Long, Night Shift.

Her son sustained critical injuries and underwent brain surgery after an accident in early June. Announcement was made on the night shift that blood was needed and by the time Wilma got to the hospital, 6 people had already given blood and about 22 were waiting to donate!

We hear Bill has recovered almost miraculously, but with that kind of blood, we're not surprised!

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Hanging in there with a no-win record, the **LADIES' SOFTBALL TEAM** keeps trying...and trying.

They do hold an all-time record for injuries sustained during play. Latest in the lineup is Jody Foltz with two black eyes (hit with a ball); Choc Kettering, bruised hand; and team manager, Carmen Cribari, broken ankle!

The girls are still asking for support, and new recruits. How about it, gals?

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Alma Hyatt, bronzed and beaming, returned from the International Lions' Convention held in Hawaii, letting everyone in earshot know the highlight of her trip! Meeting Jack Lord AND Cary Grant! Her hand must be tired now from all the ladies in the plant grasping it!

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Bill Herminson's Lake Powell vacation taught him not to sunbathe in the all-together! Pillow, Bill?

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Kemp Hipple's recent accident (victims: 1 cedar fence, 2 pine trees, 1 silver maple) proved to be a costly nap! Try sleeping at home, Kemp.

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One of our employees ran into Lady Luck at the track, to the tune of \$11,000! All we can say is...FANTASTIC!

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Congratulations in order for Clifford Pollack, Laura Lee's son, on his recent marriage.

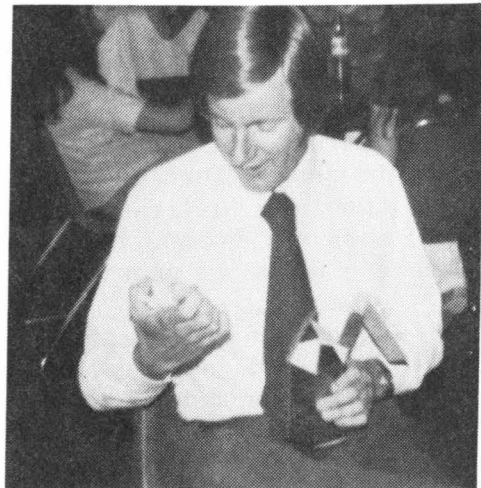
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Rumors have it that production has stepped up considerably since the music from a local rock station has replaced the traditional "Muzak". On behalf of most of the young personnel (and some of us older folks too), thank you, someone. (How sweet it is!)

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The Equal Rights Movement (contrary to popular belief) is not restricted to women.

Statitrol's Test Equipment Group held a surprise Baby Shower for "Leader", Jeff Titterington! The father-to-be was overwhelmed (to say the least!). We wonder if he walked into his home and said "Guess what, dear, the boys gave me a baby shower!"



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"SMOKEGARD" EMPLOYEE PURCHASE PROGRAM...

Marketing and sales has requested we reprint a portion of the Employee Program Policy for the information of new people.

1. At the successful completion of the new employee's probation period, he will receive a Model 800A "SmokeGard" alarm.
2. In any calendar year (January 1 thru December 31), each employee will be able to purchase two Model 800A battery powered alarms for \$19.00 each plus tax.
3. Any employee wishing to purchase more than two Model 800A alarms in any calendar year, will pay the published "Dealer" price. Currently, that price is \$37.50 each plus tax.
4. The Models 700 and 720 alarms will not be available because these models have been phased out of production.

Should an employee wish to purchase the 120 volt Model 900A alarm, he/she may do so. (Orders can be placed thru your supervisor.)

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MESSAGE FROM MARY...

If you've spent much time listening to radio and TV coverage and newspaper reports on the newest type of influenza sweeping the country, you probably have mixed emotions about Swine Flu.

This influenza virus is totally different from all other types of "flu", so regular "flu shots" are ineffective and will not provide protection. Also, despite the name, it is not directly related to pigs, swine or pork products.

At this time, the local health departments will be giving free "Swine Flu" vaccine to those people who wish to receive it. Dates and places of clinics will be published in the metro area papers. Anyone allergic to eggs should not receive the vaccine.

I have checked with several physicians and there is a wide difference of opinion as to whether or not you should get the vaccine.

Please check with your personal physician before getting the new "Swine Flu" shots.

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JULY ANNIVERSARIES...

8 years - Steve Weaver

5 years - Virgie Sharp

4 years - Lee Schmitz, Judy Giron

3 years - Marge McClure, Ginger Brock
Paul Garcia

2 years - Charles Berger, Raine DePue
John Stewart, Susan Steele

1 year - Vern Ferrell, Julie Brady,
Brenda Coleman, Mary Ann Wilson,
Ida Bertrand, Debra Ettles, Linda
Arthur, Elizabeth Woros

CONGRATULATIONS TO ALL OF YOU!

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Lack of space prohibits publishing the birthday list this month, so to the 91 people celebrating in July, may we extend **HAPPY BIRTHDAY WISHES TO ALL OF YOU!!!**

Birthday lists will be posted on all of the bulletin boards.

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NEW PEOPLE...

NEW PEOPLE IN ADMINISTRATION...

Tom Bellinghausen, Executive Vice President of Statitrol, recently announced the appointment of Jim Zur as Marketing Manager. Jim will have responsibility for market planning, sales and service operations.

He was previously the National Marketing Manager of the Fire Alarms Department of the Residential Division of Honeywell Corporation. Jim is a graduate of Cleveland State University, and is currently active in NEMA and NFPA.

He and his wife, Evelyn, and two sons have recently moved to Denver.

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Succeeding Bob Hartman as Manager of Accounting, is Jim Hambric, a native of Alabama, graduate of the University of Colorado, C.P.A., and a former resident of Glenwood Springs.

Both Jim and his wife, Nancy, are active members in Toastmaster's.

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Bob Hartman has assumed the responsibility of Manager of Data Processing Services, for planning, developing and implementing our move to more sophisticated and relevant data processing applications. Assisting Bob is Kris Borne.

Good luck to all of you in your new positions!

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We Love You, Need You ... Please Vacation Safely!

You may be a vice president or a supervisor or a typist. It doesn't matter.

You may be called an employee, an executive, a salesman, a worker, or a breadwinner. It doesn't matter.

Each of you is an important individual, part of our personnel. Therefore, you are a vital person in the organization.

With that established, it becomes equally important that you enjoy your fun in the sun on vacation this summer. But do return to us safe and sound after vacation. We depend on you; the members of your family depend on you.

So think safety while you enjoy yourself. It is your obligation - in fact, duty - to prevent hurting yourself accidentally on the job as well as on vacation. *The life you save is not yours alone.*

NATIONAL SALES MEETING...

The Statitrol annual National Sales Meeting was held in late June at Keystone, Colorado. Twenty-five Factory Representatives, wives, and various home office personnel attended.

Social highlights during the two and a half days of continuous meetings were a Vail tour for the wives, and a Friday evening dinner where entertainment was provided by Barbara Judson (Cal's wife) and Lee Schmitz, Midwestern Regional Manager, followed by a brief presentation by Duane Pearsall.

A pleasant surprise, especially for those people who had traveled from California and Florida, was the heavy snow that fell the evening before the meetings began. It was a true Colorado welcome on June 23rd!

The "Kenny Award", for top sales 1975-1976, was presented to Michel & Gates Sales Co. and Jess Foss, of California.

Pictured below, from left to right: Don Michel, Jess Foss, Ken Klapmeier



Following are excerpts from an editorial originally printed in the Laverne, Minnesota, Rocky County Herald. We thought it appropriate in honoring our Country's celebration.

"I am a tired American--real tired of those who are trying to sell me the belief that America is not the greatest nation in the world--a generous-hearted nation--a nation dedicated to the policy of trying to help the 'have-nots' achieve some of the good things that our system of free enterprise brought about.

I am tired of being called the ugly American; of having the world panhandlers use my country as a whipping boy 365 days a year. I am weary of beatniks who say they should have the right to determine what laws of the land they are willing to obey...

fed up with mobs of youths who claim they represent the 'new wave' of America; who sneer at the old-fashioned virtues of honesty, integrity and morality on which America grew to greatness.

I am a tired American; weary to death of having my tax dollars go to dictators who play both sides against the middle with threats of what will happen if we cut off the golden stream of dollars...

who is angered by the self-righteous, breast-beating critics of America, at home and abroad, who set impossible yardsticks for the United States, but never apply the same standards to other governments.

I am a tired American who has lost all patience with the civil rights groups who show propaganda movies on college campuses from coast to coast; movies made in Communist China; movies denouncing the United States...

who resents those who try to peddle the belief in schools and colleges that capitalism is a dirty word and that free enterprise and private initiative are only synonyms for greed. They say they hate capitalism, but they are always right at the head of the line demanding their share of the American way of life. I am tired of supporting families who haven't known any other source of income than government relief checks for three generations.

I am an American who gets a lump in his throat when he hears the 'Star Spangled Banner' and holds back tears when he sees Old Glory reach the top of the flagpole.

I am a tired American who thanks a merciful God that he was so lucky to be born an American citizen."
