



# SEEDING CHANGE

a community garden feasibility study

SUPPLEMENTARY MATERIALS

*conducted by*  
Guinevere Ferreira, Nandita Kumar, & Alexandra Poulhazan

*advised by*  
Dr. Crystal Brown, Dr. Amanda Wittman & Annie Hughes

*in association with*



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### Authorship Table

| Section | Author    | Editor                |
|---------|-----------|-----------------------|
| 1.0     | Guinevere | Alexandra and Nandita |
| 1.1     | Nandita   | Alexandra             |
| 1.2     | Alexandra | Guinevere and Nandita |
| 1.3     | Guinevere | Alexandra and Nandita |
| 1.4     | Nandita   | Guinevere             |
| 1.4.1   | Guinevere | Nandita               |
| 1.4.2   | Guinevere | Alexandra             |
| 1.5     | Nandita   | Alexandra             |
| 2.0     | Guinevere | Alexandra             |
| 2.1.1   | Guinevere | Alexandra             |
| 2.1.2   | Nandita   | Alexandra             |
| 2.1.3   | Alexandra | Guinevere             |
| 2.1.4   | Guinevere | Alexandra             |
| 2.2     | Nandita   | Alexandra             |
| 2.2.1   | Nandita   | Alexandra             |
| 2.2.2   | Nandita   | Alexandra             |
| 2.3     | Alexandra | Guinevere             |
| 2.3.1   | Alexandra | Guinevere             |
| 2.4     | Alexandra | Guinevere and Nandita |

| Section           | Author                  | Editor                  |
|-------------------|-------------------------|-------------------------|
| 2.5               | Guinevere               | Alexandra               |
| 2.6               | Alexandra and Guinevere | Alexandra and Guinevere |
| 3.0               | All                     | All                     |
| Finding 1         | Guinevere               | Guinevere               |
| Finding 2         | Nandita                 | Alexandra and Guinevere |
| Finding 3         | Nandita                 | Alexandra and Guinevere |
| Finding 4         | Alexandra and Guinevere | Guinevere               |
| Finding 5         | Alexandra               | Guinevere               |
| Finding 6         | Alexandra and Guinevere | Guinevere               |
| 4.0: Deliverables |                         |                         |
| 4.1               | Guinevere               | Alexandra               |
| 4.2               | Guinevere               | Alexandra               |
| 4.3               | Guinevere               | Guinevere               |
| 5.0               | All                     | All                     |
| Appendices        |                         |                         |
| A                 | All                     | All                     |
| B                 | Guinevere               | All                     |
| C                 | Nandita                 | All                     |
| D                 | Alexandra               | All                     |
| E                 | All                     | All                     |
| F                 | Guinevere               | All                     |
| G                 | Nandita                 | All                     |
| H                 | Alexandra               | All                     |
| I                 | Alexandra               | All                     |



|   |                         |     |
|---|-------------------------|-----|
| J | Alexandra               | All |
| K | Alexandra               | All |
| L | Guinevere and Alexandra | All |
| M | Guinevere and Alexandra | All |
| N | Alexandra               | All |
| O | Guinevere               | All |
| P | Guinevere               | All |
| Q | Nandita                 | All |
| R | Nandita                 | All |

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## Appendices

### Appendix A: Interview Guide for the Preliminary Key Informant Interview

**Goal:** Gather information about the current working plan for the implementation of the community garden as well as establish expectations.

**Type of Sampling:** Selective sampling based on sponsor recommendations

1. What is your role at the UNAM School of Medicine?
2. What information do you have concerning the implementation of a community garden here?
3. Could you describe the environment of the UNAM School of Medicine?
  - a. What makes you think there is a need for this initiative on campus?
4. Is there a preferred location that has been discussed for the garden?
5. What can you tell me about the soil around the potential garden location?
6. Are there any rainwater collection systems currently in place at UNAM?
  - a. If yes: could you tell us a bit more about those systems?
7. What are some staple crops in this area? What kinds of crops would people be most familiar with?
8. From a nutritive perspective, are there any specific plants that would be useful to grow near campus? Are there any nutrients/fiber/etc. that are comparatively deficient in people's diets?

## Appendix B: Interview Guide for the UNAM Cafeteria Leaders

**Goal:** Gather information about food waste and a potential composting initiative for the proposed garden.

**Type of Sampling:** Selective sampling based on sponsor recommendations.

1. What is your role at the UNAM Cafeteria?
2. What are your responsibilities within this role?
3. How long have you been in this role?
4. To your knowledge, is there a program in place to collect and compost food waste at the cafeteria?
  - a. If not: Is this a program that seems feasible at the cafeteria? Why or why not?
5. Do you know how much food is thrown away at the cafeteria?
6. In your opinion, is food waste a problem at the cafeteria?
7. Is there anyone who could take time in order to help with a compost program in any capacity?
  - a. If yes: in what capacity?

## Appendix C: Guide for Urban Harvest Interview

**Goal:** To gain information on the feasibility of hydroponics and other growing methods given the circumstances of the UNAM garden site

### **Rough Outline of Site Info for Unstructured Interview:**

1. Access to Water:
  - a. Water discharge system but no recollection of using pipes that empty near pervious pavers.
  - b. Water is not filtered; it is runoff from the roofs
  - c. The team is planning on designing an RHS for the school; this will be our main focus
2. Access to Electricity:
  - a. Electricity in buildings is ample
  - b. No information about electricity access at the garden site
3. Soil
  - a. Likely non-viable, mainly composed of mica
4. Info about students
  - a. Extremely busy, 12-hour days
  - b. Come from rural backgrounds and do not have knowledge regarding gardening or nutrition
5. Questions for Urban Harvest:
  - a. Payment plans
  - b. Feasibility of maintenance by students
    - i. Sponsors are concerned about long-term maintenance and want this to be relatively easy for the students to participate in
    - ii. Also, the site needs to be cleared.

## Appendix D: Focus Group Guide for the UNAM Students and Faculty

**Goal:** Record information regarding student experiences with food insecurity and opinions of campus life.

**Type of Sampling:** Selective sampling based on sponsor recommendations and available participants.

1. What is it like being a health-professional student?
  - a. How do you get to campus? How long is your commute?
  - b. Do you feel well-rested and nourished before attending classes?
  - c. How do you balance going to campus and your home life?
2. Can you describe life around campus?
  - a. Do you find that there are opportunities for student involvement?
  - b. What types of activities would you like to see on campus?
4. Would a community garden be a popular activity on campus?
  - a. How would you feel about student-maintained gardens?
  - b. What types of vegetables would you want to grow?
  - c. Do you think this type of initiative would benefit you?
5. What would motivate you to participate in the garden?
6. Do you have any previous experience with gardening?
  - a. What would be the most challenging aspect of establishing this garden?
  - b. Do you think this initiative would be viable long term?
7. Do you have information on maintaining a garden?
  - a. What types of materials would you find helpful to take care of the garden?
  - b. How much time would you be willing to dedicate if you are interested in participating?

## Appendix E: Verbal Interview Consent Script

As a group of students from Worcester Polytechnic Institute (WPI) in Massachusetts, United States, we would like to invite you to participate in an interview for our research to learn more about the necessary resources for implementing a community garden. The purpose of our research is to provide sustainable activities for students on campus and access to nutritious food that will eventually supply a food pharmacy. The kind of information that we aim to get from the interview is expectations for the community garden, insight into indigenous plants, and student interest and availability. We anticipate that the interview should take about 45 minutes.

This is a collaborative project between the University of Namibia School of Medicine and WPI, and your participation is greatly appreciated. Information from our project will be published in a publicly available academic document at the end of our term, and we can share a copy of our results if you are interested. No names or identifying information will appear in any of the project reports or publications unless you give us consent to do so.

Your participation in this interview is completely voluntary, and you may withdraw at any time. This also means that you can skip any questions that you want. Do you have any questions for us about this interview?

For more information about this research and the rights of research participants, you may contact us by email [gr-FoodPharmacyD23@wpi.edu](mailto:gr-FoodPharmacyD23@wpi.edu) or the Institutional Review Board (IRB) Manager (Ruth McKeogh, Tel. 508-831-6699, Email: [irb@wpi.edu](mailto:irb@wpi.edu)) or Human Protection Administrator (Gabriel Johnson, Tel. 508-831-4989, Email: [gjohnson@wpi.edu](mailto:gjohnson@wpi.edu)). Thank you very much!



## Appendix F: Soil Classification in Namibia

| FID | major_soil        | associated                       | included_s   | texture          | relief_s                                | Shape_Area  | Shape_Length |
|-----|-------------------|----------------------------------|--|------------------|---|-------------|--------------|
| 1   | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 62799862971 | 2178900.459  |
| 2   | Calcic Yermosol   |                                  | Lithosol, Solonchack                                 | coarse to medium | 0-8%; level to gently undulating        | 60525684.29 | 47560.34959  |
| 3   | Eutric Regosol    |                                  | Takyric Solonchack                                   | coarse           | 0-30%; level to hilly                   | 6106908267  | 417530.6752  |
| 4   | Haplic Xerosol    | Eutric Cambisol, Eutric Fluvisol | Eutric Planosol, Eutric Gleysol                      | coarse to medium | 0-8%; level to gently undulating        | 95989335.47 | 64775.20609  |
| 5   | Ferric Luvisol    | Arenosol                         | Xerosol, Eutric Cambisol, Calcic Cambisol            | coarse           | 0-8%; level to gently undulating        | 880807707.7 | 278017.9667  |
| 6   | Cambic Arenosol   | Eutric Gleysol                   | Orthic Ferralsol                                     | coarse           | 0-8%; level to gently undulating        | 532083974.9 | 191645.3329  |
| 7   | Orthic Solonetz   |                                  | Cambic Arenosol, Luvic Arenosol                      | coarse           | 0-8%; level to gently undulating        | 19268158744 | 682313.0407  |
| 8   | Cambic Arenosol   | Albic Arenosol, Calcic Xerosol   | Solonchack, Vertisol, Regosol                        | coarse           | 0-8%; level to gently undulating        | 13563542845 | 587379.9218  |
| 9   | Calcic Xerosol    | Calcic Cambisol, Lithosol        | Chromic Luvisol, Cambic Arenosol                     | medium           | 0-30%; level to hilly                   | 2.86812E+11 | 6426229.24   |
| 10  | Eutric Fluvisol   | Eutric Cambisol, Eutric Gleysol  | Planosol, Histosol, Calcic Cambisol                  | medium to fine   | 0-8%; level to gently undulating        | 911634543.3 | 266620.7753  |
| 11  | Cambic Arenosol   | Eutric Gleysol, Podzol           | Vertisol, Gleyic Sononetz                            | coarse           | 0-8%; level to gently undulating        | 2097613.171 | 19382.29227  |
| 12  | Eutric Fluvisol   | Haplic Xerosol, Eutric Planosol  | Gleysol, Pellic Vertisol                             | medium           | 0-8%; level to gently undulating        | 10391434.6  | 19845.76563  |
| 13  | Cambic Arenosol   | Albic Arenosol, Calcic Xerosol   | Solonchack, Vertisol, Regosol                        | coarse           | 0-8%; level to gently undulating        | 2.67931E+11 | 3842749.962  |
| 14  | Cambic Arenosol   | Regosol                          | Gleysol, Podzol                                      | coarse           | 0-8%; level to gently undulating        | 203939920.1 | 61774.7688   |
| 15  | Haplic Xerosol    |                                  | Ferric Luvisol, Arenosol, Orthic Solonchack          | coarse to medium | 0-8%; level to gently undulating        | 695408599.9 | 119077.8109  |
| 16  | Cambic Arenosol   | Eutric Gleysol, Podzol           | Vertisol, Gleyic Sononetz                            | coarse           | 0-8%; level to gently undulating        | 16394266073 | 879395.4324  |
| 17  | Eutric Fluvisol   | Eutric Cambisol, Eutric Gleysol  | Planosol, Histosol, Calcic Cambisol                  | medium to fine   | 0-8%; level to gently undulating        | 9238475.294 | 46032.3433   |
| 18  | Cambic Arenosol   | Eutric Gleysol, Podzol           | Vertisol, Gleyic Sononetz                            | coarse           | 0-8%; level to gently undulating        | 4056129.311 | 28986.21012  |
| 19  | Eutric Fluvisol   | Haplic Xerosol, Eutric Planosol  | Gleysol, Pellic Vertisol                             | medium           | 0-8%; level to gently undulating        | 2650650562  | 818964.5205  |
| 20  | Eutric Fluvisol   | Eutric Cambisol, Eutric Gleysol  | Planosol, Histosol, Calcic Cambisol                  | medium to fine   | 0-8%; level to gently undulating        | 132648810.8 | 83605.20881  |
| 21  | Eutric Fluvisol   | Gleysol                          | Vertisol, Chromic Luvisol                            | coarse           | 0-8%; level to gently undulating        | 2038993738  | 634862.7409  |
| 22  | Gypsic Yermosol   | Calcic Yermosol                  |  | coarse           | 0-8%; level to gently undulating        | 47852429704 | 3204667.853  |
| 23  |                   |                                  |  | coarse           | 0-8%; level to gently undulating        | 1512269.504 | 7987.637248  |
| 24  | Eutric Gleysol    | Dystric Gleysol, Cambic Arenosol | Dystric Histosol, Humic Podzol                       | coarse           | 0-8%; level to gently undulating        | 602099.7114 | 5614.559587  |
| 25  | Eutric Fluvisol   | Haplic Xerosol, Eutric Planosol  | Gleysol, Pellic Vertisol                             | medium           | 0-8%; level to gently undulating        | 62320930.69 | 59831.45978  |
| 26  | Eutric Gleysol    | Dystric Gleysol, Cambic Arenosol | Dystric Histosol, Humic Podzol                       | coarse           | 0-8%; level to gently undulating        | 26238032.58 | 29702.27307  |
| 27  | Albic Arenosol    | Luvic Arenosol                   | Cambic Arenosol, Calcic Fluvisol                     | coarse           | 0-8%; level to gently undulating        | 2587311119  | 231926.6428  |
| 28  | Eutric Fluvisol   | Eutric Gleysol                   | Eutric Gleysol                                       | coarse to medium | 0-8%; level to gently undulating        | 4767517.229 | 11801.28823  |
| 29  | Eutric Fluvisol   | Haplic Xerosol, Eutric Planosol  | Gleysol, Pellic Vertisol                             | medium           | 0-8%; level to gently undulating        | 3698181.992 | 9616.184185  |
| 30  | Eutric Regosol    |                                  | Takyric Solonchack                                   | coarse           | 0-30%; level to hilly                   | 2159333001  | 223705.4672  |
| 31  | Vertic Cambisol   |                                  | Chromic Vertisol, Eutric Gleysol                     | medium to fine   | 8-30%; rolling to hilly                 | 28826083693 | 1079765.577  |
| 32  | Gleyic Solonchack | Orthic Solonchack                | Albic Arenosol                                       | coarse to medium | 0-8%; level to gently undulating        | 6927067794  | 425133.0083  |
| 33  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 3702743859  | 284840.182   |
| 34  | Gypsic Yermosol   |                                  | Calcic Yermosol, Haplic Yermosol, Takyric Solonchack | coarse           | 0-8%; level to gently undulating        | 15351015716 | 1278399.798  |
| 35  | Cambic Arenosol   | Eutric Gleysol                   | Orthic Ferralsol                                     | coarse           | 0-8%; level to gently undulating        | 3169810111  | 513712.3711  |
| 36  | Pellic Vertisol   | Calcic Cambisol, Chromic Luvisol | Lithosol   | medium to fine   | 8->30%; rolling to mountainous          | 5153865716  | 506120.0415  |
| 37  | Albic Arenosol    | Orthic Solonetz                  | Orthic Solonchack                                    | coarse           | 0-8%; level to gently undulating        | 4252126774  | 335959.4158  |
| 38  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 5818729948  | 553925.0683  |
| 39  | Vertic Cambisol   |                                  | Chromic Vertisol, Eutric Gleysol                     | medium to fine   | 8-30%; rolling to hilly                 | 2343129726  | 329318.8189  |
| 40  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 3507590648  | 387765.5351  |
| 41  | Cambic Arenosol   | Albic Arenosol, Calcic Xerosol   | Solonchack, Vertisol, Regosol                        | coarse           | 0-8%; level to gently undulating        | 3126041.189 | 15951.43287  |
| 42  | Cambic Arenosol   | Eutric Gleysol                   | Orthic Ferralsol                                     | coarse           | 0-8%; level to gently undulating        | 30820187.01 | 32713.14947  |
| 43  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 1080860327  | 130552.6529  |
| 44  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 1712783483  | 234512.2868  |
| 45  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 1655612717  | 241430.3663  |
| 46  | Gypsic Yermosol   | Calcic Yermosol                  |  | coarse           | 0-8%; level to gently undulating        | 869157.4971 | 4359.442319  |
| 47  | Albic Arenosol    | Orthic Solonetz                  | Orthic Solonchack                                    | coarse           | 0-8%; level to gently undulating        | 3951144.986 | 11729.25267  |
| 48  | Luvic Arenosol    | Chromic Luvisol                  | Eutric Fluvisol, Pellic Vertisol, Lithosol           | coarse           | 0-8%; level to gently undulating        | 59028315138 | 2388965.945  |
| 49  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 931135339.3 | 127103.606   |
| 50  | Eutric Regosol    |                                  | Takyric Solonchack                                   | coarse           | 0-30%; level to hilly                   | 40264837825 | 1710233.398  |
| 51  | Gypsic Yermosol   | Calcic Yermosol                  |  | coarse           | 0-8%; level to gently undulating        | 29733459206 | 880848.0069  |
| 52  | Cambic Arenosol   | Lithosol                         |  | coarse           | 0-8%; level to gently undulating        | 3404676478  | 340610.1497  |
| 53  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 5834482580  | 705058.6141  |
| 54  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 1579039861  | 201415.0773  |
| 55  | Lithosol, Xerosol |                                  |  |                  | >30%; strongly dissected to mountainous | 1754624256  | 264181.4534  |

## Appendix G: Common Food Crops and their Optimal Growing Methods

| Useful crops for the cafeteria                 | Recommended growing method             |
|--|--|
| Carrots  | Soil-based                             |
| Green beans                                    | Hydroponic bucket system (Bato bucket) |
| Broccoli                                       | Bato bucket                            |
| Cauliflower                                    | Bato bucket                            |
| Celery   | Traditional hydroponics                |
| Chilies  | Bato bucket                            |
| Assorted herbs - rocket, rosemary, thyme, etc. | Traditional hydroponics                |
| Kale   | Traditional hydroponics                |
| Leeks  | Bato bucket                            |
| Lettuce  | Traditional hydroponics                |
| Peppers  | Bato bucket                            |
| Cherry tomatoes                                | Bato bucket                            |

## Appendix H: Emerging Themes from Focus Groups with the Peer Student Counselors

| Theme                 | Challenges   | Quotation  |
|-----------------------|--|--|
| Community             | <ol style="list-style-type: none"> <li>1. HGC lacks a student community</li> </ol>   | <ol style="list-style-type: none"> <li>1. “Or if there are activities, the students don't seem to want to participate or don't have the motivation to participate”</li> </ol>  |
| Mixed-Model Gardening | <ol style="list-style-type: none"> <li>1. Mostly suited for growing consumable crops in small spaces</li> </ol>  | <ol style="list-style-type: none"> <li>1. “So is an advantage of using these kinds of methods to save space?”</li> </ol>   |
| Mental Health         | <ol style="list-style-type: none"> <li>1. Mental health among health science students is concerning</li> <li>2. The resources for mental health are lacking</li> </ol> | <ol style="list-style-type: none"> <li>1. “Our main focus is so we don't want to see students sitting behind buildings crying, instead, we'll be more than happy to see them in the garden.”</li> <li>2. “Yeah, because I know people often go out there to smoke and relax and cry.”</li> </ol> |

## Appendix I: Emerging Themes from Interviews with Project Vibe

| Theme                | Disadvantages  | Quotation  |
|----------------------|--|--|
| Social Participation | <ol style="list-style-type: none"> <li>1. There are rarely opportunities for students to engage and connect</li> <li>2. When there are social events, many students do not participate</li> </ol>  | <ol style="list-style-type: none"> <li>1. “I think the main focus was to encourage social participation or interaction between the different students”</li> <li>2. “I don't know if you've seen, like, there's not a lot of space for social participation to even happen.”</li> </ol>   |
| Isolation            | <ol style="list-style-type: none"> <li>1. Health science students do not branch out and talk to people outside of their majors</li> <li>2. The lack of community has left students feeling segregated and takes a toll on mental health</li> </ol> | <ol style="list-style-type: none"> <li>1. “It's become very, like a life of solitude for a lot of students and they don't want to even try and engage in any sort of social participation.”</li> <li>2. “I think now you can see, like this, sort of like segregation on our campus, like we could work really well with them, but they don't know what we're doing.”</li> </ol> |
| Community            | <ol style="list-style-type: none"> <li>1. HGC has lacks a student community</li> <li>2. Students groups are very segregated</li> </ol>   | <ol style="list-style-type: none"> <li>1. “So create a sense of belonging, and ownership, the figure they're doing it themselves.”</li> <li>2. “And it really plays into the need of the community in terms of having to connect with one another.”</li> </ol>   |

## Appendix J: Emerging Themes from Focus Groups with the First Year Undergraduates

| Theme                    | Disadvantages  | Quotation  |
|--------------------------|--|--|
| Isolation                | <ol style="list-style-type: none"> <li>1. First years feel that students do not engage with one another</li> <li>2. Medical school students have a tendency to self-isolate</li> </ol> | <ol style="list-style-type: none"> <li>1. "It's a bit intimidating also, everyone is on their own, people look so serious, they are hard to approach."</li> <li>2. "Maybe it's because we are studying medicine. And people are like, so serious about the subject."</li> </ol>  |
| Informal Learning Spaces | <ol style="list-style-type: none"> <li>1. The UNAM campus does not have enough spaces for students</li> </ol>  | <ol style="list-style-type: none"> <li>1. "That's the challenge with our campus, like, even South African campuses, usually it's like a student, town like university town. So you can just move like, you can go where you want to, but this is not a very ideal location."</li> </ol>  |
| Mental Health            | <ol style="list-style-type: none"> <li>1. Students are overwhelmed and experience burnout</li> </ol>   | <ol style="list-style-type: none"> <li>1. "So when I end up here in the morning, I'm usually really tired and that affects how I am especially in the first lectures that we have. So I'm not usually very attentive."</li> <li>2. "Personally, I feel like there is no balance, because I have to put certain things as priority. So like family life isn't a priority right now studies is"</li> </ol> |

## Appendix K: Fact Sheet on Hydroponics

#1



SEEDING CHANGE

# Fact Sheet on Hydroponics

## Introduction

Namibia has an arid climate and is prone to dry seasons ranging from June to August. Climate change considerably burdens the country, with mass desertification rendering 92% of the land arid (World Bank, 2021). Windhoek is predicted to have a mean temperature increase of 0.69 °C between 2020 and 2039 (World Bank, 2021), significant for crop yield and groundwater evaporation rates.

The effects of severe droughts and lack of urban agriculture in Namibia have restricted access to food, resulting in staggering household food insecurity rates (Food and Agriculture Organization of the United Nations, n.d.). Most food in Namibia is sourced from mass imports and has become costly. To improve food security, alternative growing methods must be considered. One promising option is hydroponics, a sustainable way of growing crops.

## What is Hydroponics?

Hydroponics is a technique by which plant roots are suspended in a nutrient solution, requiring substantially less water and land area for healthy crop growth (Nguyen et al., 2016). These systems save up to 90% water compared to soil-based gardening methods.

There are a variety of hydroponic models, including nutrient film technique, ebb and flow, and deep water culture.

## Hydroponics in Namibia

Hydroponics offers farmers in Namibia several advantages, including water conservation, faster growth, and higher yields.

### Urban Harvest

A Windhoek-based urban farming initiative that designs, implements and maintains various hydroponics systems around the city.

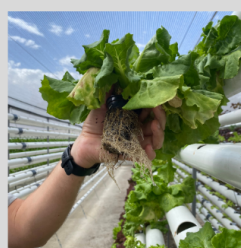


Figure 2: Hydroponics at Urban Harvest

## Ebb and Flow Cycle

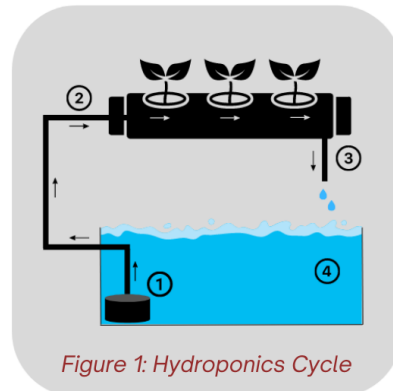


Figure 1: Hydroponics Cycle

- 1 A nutrient solution is pumped from a reservoir into PVC pipes that hold plant roots.
- 2 The nutrient solution floods pipes, covering the plant roots and providing them with the necessary nutrients.
- 3 The nutrient solution runoff is drained from the pipes and back into the reservoir.
- 4 The cycle repeats, with the nutrient solution pumped into the pipes and then drained.



**Deane Spall**

Deane is the CEO and co-founder of Urban Harvest

## Advantages of Hydroponics

### Water Conservation

Hydroponics systems use 90% less water than soil-based gardening methods (Urban Harvest, 2023).

### Higher crop yield

A controlled environment optimizes plant growth and nutrient distribution.

### Year-round growth

Crops can be grown year-round regardless of climate conditions.

## Disadvantages of Hydroponics

### High installation cost

The specialized water pumps and electrical components are costly.

### Technical Knowledge

Expertise in water pH, plant nutrition, and electrical engineering may be needed.

### Water availability

Hydroponic systems need a constant supply of clean water (Niu and Masabni, 2022).

## Glossary

### Hydroponics

Growing plants using a nutrient-rich water solution instead of soil (Niu & Masabni, 2022).

### Nutrient Solution

The water-based mixture of nutrients is used to feed plants in a hydroponic system (Nguyen et al., 2016).

### Desertification

Fertile land that becomes increasingly arid-like due to climate change and unsustainable practices

### Food Insecurity

The lack of regular access to enough safe and nutritious food for normal development and healthy life to enough safe and nutritious food for normal development and healthy life (Food and Agriculture Organization of the United Nations, 2022).

### Ebb and Flow

The method of hydroponics involves periodically flooding plant roots with nutrient solution and draining them away (Niu & Masabni, 2022).

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Authors:

Guinevere Ferreira, Nandita Kumar,  
Alexandra Poulhazan  
Worcester Polytechnic Institute  
May 2023



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UNAM  
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FOR MORE INFORMATION, CONTACT THE SEEDING CHANGE PROJECT:

Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609, USA  
[gr-foodpharmacy23@wpi.edu](mailto:gr-foodpharmacy23@wpi.edu)

## Appendix L: Fact Sheet on Composting

|   |  |
|---|--|
| # 2   |  <p>SEEDING CHANGE</p> <h1>Fact Sheet about Composting</h1> |
| <h3>What is composting?</h3> <p>Composting is a recycling method to create a fertilizer-rich soil amendment from organic food scraps (Al-Aomar et al., 2022). Composting adds minerals and nutrients to the soil for plant growth and microbiome health. The food scraps and natural waste is broken down aerobically (with oxygen present).</p>  |  |
| <h3>Composting at UNAM:</h3> <p><b>Where does compost develop?</b></p> <p><u>Compost</u> is held in composting bins or drums. Any bin can be used to hold compost as long as it is rotated or mixed every 3-4 days.</p> <p><b>How do you maintain compost?</b></p> <p>The main "ingredients" for successful composting include <u>organic matter</u> such as water, oxygen, carbon-rich materials, and <u>nitrogen-rich materials</u> (Cerde et al., 2018). Nitrogen-rich materials include many green plants like grass or food scraps. <u>Carbon-rich materials</u> include things like untreated paper and cardboard.</p> <p><b>What are the benefits of composting?</b></p> <p>Composting is an eco-friendly and sustainable method of supporting soil health for plants. It is also a productive method of recycling scraps that would otherwise not be used.</p> <div data-bbox="940 821 1284 1163"></div> <p><b>Contacts/References for Composting:</b></p> <p><b>Sofia Ndokosho:</b><br/>Sofia is the cafeteria leader on campus and is willing to provide food scraps from cafeteria waste for the compost pile.<br/>• <a href="mailto:sndokosho@yahoo.com">sndokosho@yahoo.com</a></p> <p><b>Below are several sites to consult for starting a compost pile:</b></p> <ul style="list-style-type: none"><li>• <a href="https://www.nrdc.org/stories/composting-101">https://www.nrdc.org/stories/composting-101</a></li><li>• <a href="https://www.npr.org/2020/04/07/828918397/how-to-compost-at-home">https://www.npr.org/2020/04/07/828918397/how-to-compost-at-home</a></li></ul> |  |



## Advantages of Composting

### Reduces Waste

Diverts organic waste into nutrients to improve soil fertility (Al-Aomar et al., 2022).

### Community Building

Promotes sustainability and shared responsibility (Christie & Waller, 2019).

### Soil Fertility

Composting offers a rich source of nutrients and organic matter.

## Composting

The final product of recycling organic matter to obtain a nutrient-rich soil amendment (Al-Aomar et al., 2022).

### Organic Matter

Any material derived from living organisms, including plants and animals.

### Nitrogen-Rich Materials

Organic matter such as vegetable scraps and grass clippings. Also known as "green material" (Cerde et al., 2018).

### Carbon-Rich Materials

Organic matter such as sticks, dried leaves, and paper. Also known as "brown material" (Cerde et al., 2018).

## Disadvantages of Composting

### Limited to Organic Waste

Only organic matter, such as food scraps and manure, can be used (Cerde et al., 2018).

### Attracts Pests

Composting may attract flies and rodents if not properly managed (Christie & Waller, 2019).

### Continued Maintenance

Ongoing maintenance is required, including aeration, turning, and monitoring moisture.

## References

Al-Aomar, R., Haroun, A., & Osman, A. (2022). A comprehensive approach to the feasibility assessment of on-campus food waste composting. *Integrated Environmental Assessment and Management*, 18(4), 964–977. <https://doi.org/10.1002/ieam.4529>

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Authors:  
Guinevere Ferreira, Nandita Kumar,  
Alexandra Poulhazan  
Worcester Polytechnic Institute  
May 2023



WPI



UNAM  
UNIVERSITY OF NAMIBIA



FOR MORE INFORMATION, CONTACT THE SEEDING CHANGE PROJECT:

Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609, USA  
[gr-foodpharmacy23@wpi.edu](mailto:gr-foodpharmacy23@wpi.edu)

# 3



## Fact Sheet about Rainwater Harvesting Systems (RHS)

### What are RHS?

Rainwater harvesting systems are systems that collect rainwater to be reused for a variety of purposes (Helmreich & Horn, 2009). This can include collection for gardening and plant use or human consumption. The rainwater collected at the UNAM garden site will be used for plant water and hydroponics to save water and create a sustainable growth cycle.



Rainwater  
Discharge  
Pipe



Rainwater  
Grates

### RHS at the University of Namibia

#### **Non-potable water: Not for human consumption**

Because there will not be a filtration system in place to make the water safe from contaminations from the roof, the water collected will be used exclusively for the plants.

#### **Where does the RHS tank go on campus?**

The tank should be placed in an area with a majority of shade within the garden. It should be connected to the water discharge pipes to collect water directly from the runoff grates (Kakoulas et al., 2022).

#### **Benefits of RHS:**

If the water used for cultivation of plants is sourced at the garden, less water waste is possible. Additionally, water that was simply going to discharge into the parking garage can be collected for a purpose.



 An example of RHS at Urban Harvest.

#### **Contacts for RHS:**

**Deane Spall:** Hydroponic expert with knowledge about RHS sourcing.

**Jojo Drums:** A popular brand of rainwater collection tanks

## Advantages of RHS

### Water Conservation

RHS Systems can collect and store water longer (Urban Harvest, 2023).

### Reduced Long-Term Cost

RHS can be used to collect and recycle non-potable water for various purposes.

### Drought Resilience

In areas where water is scarce, RHS can help maintain access to non-potable water for household use (Kakoulas et al., 2022).

## Disadvantages of RHS

### High setup cost

The specialized tanks and filtration systems can be costly.

### Maintenance

RHS must constantly be maintained to avoid contamination.

### Water Quality

RHS water quality may be compacted by pollution, pests and other biological debris.

## Glossary

### Rainwater Harvesting

Collecting and storing rainwater for potable or non-potable purposes (Helmreich & Horn, 2009).

### Runoff Grates

A drainage system that collects water from paved areas into collection vats or RHS.

### Hydroponics

Growing plants using a nutrient-rich water solution instead of soil (Niu & Masabni, 2022).

### Filtration System

A system that removes the impurities or contaminants from collected rainwater. These impurities can be biological contaminants or organic matter (Kakoulas et al., 2022).

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Authors:  
Guinevere Ferreira, Nandita Kumar,  
Alexandra Poulhazan  
Worcester Polytechnic Institute  
May 2023



WPI



UNAM  
UNIVERSITY OF NAMIBIA



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FOR MORE INFORMATION, CONTACT THE SEEDING CHANGE PROJECT:

Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609, USA  
[gr-foodpharmacy23@wpi.edu](mailto:gr-foodpharmacy23@wpi.edu)

# 4



SEEDING CHANGE

## Fact Sheet on Mental Health Biomes

### Introduction

Stress and burnout among health professional students is a universal phenomenon. Many students may experience pressure to excel academically, sleep deprivation, and isolation (Jafari et al., 2012). These factors often lead to consequences that severely impair mental health.

Informal learning spaces are vital to students' mental well-being by providing a sanctuary removed from academia. These spaces provide opportunities for social connection and community engagement (Cox, 2018).

### Who we are

Seeding Change, a student-run initiative from Boston, USA, seeks to promote sustainability and mental well-being. We hope to encourage using green spaces in universities to improve mental health, and cognition. Our goal is to inform health-science students of valuable resources for their well-being.

### Mental Health Ecosystems

A mental health ecosystem is a metaphor for the various components that allow an individual to thrive. These include individuals, organizations, and systems promoting mental well-being (Furst et al., 2021).

Mental health can be compared to a garden (Lomas & VanderWeele, 2022). Like plants in the arid Namibian soil, plants will not grow without sufficient water and nutrients. These include support from faculty, informal learning spaces, and education on mental health.

### The Pillars of the Ecosystem

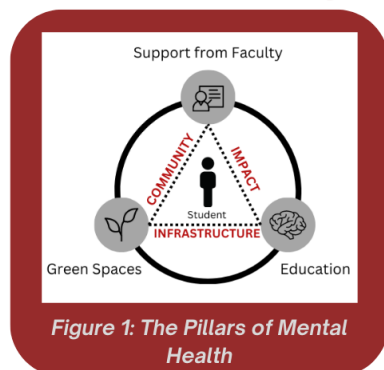


Figure 1: The Pillars of Mental Health

Health ecosystems refer to the totality of the circumstances that relate to a given health phenomenon in a defined environment (Furst et al., 2021).

### Green Spaces

One form of informal learning space that would be beneficial to improving mental health is green spaces (Nutsford et al., 2013). These environments include gardens, forests, and natural environments.

#### Improved Cognition

Green Spaces can help reduce stress and anxiety (Nutsford et al., 2013). They help instill tranquility, improve focus and cognition, and have been linked to increased academic performance.

#### Community Building

Green Spaces also provide opportunities for social interaction and project ownership. These help establish feelings of belonging within communities (Furst et al., 2021).

## Glossary

### Mental Health Ecosystem

Collection of resources, individuals, and organizations that work together to improve mental well-being (Furst et al., 2021).

### Green Space

Any natural environment, usually in an urban area, that incorporates vegetation and greenery.

### Informal Learning Space

An environment where learning occurs in an unstructured setting.

### Mental Well-Being

The state of thriving in multiple aspects, including social, physical, and psychological (Lomas & VanderWeele, 2022).

## References

Cox, A. M. (2018). Space and embodiment in informal learning. *Higher Education*, 75(6), 1077–1090. <https://doi.org/10.1007/s10734-017-0186-1>

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Authors:

Guinevere Ferreira, Nandita Kumar,  
Alexandra Poulhazan  
Worcester Polytechnic Institute  
May 2023



WPI



UNAM  
UNIVERSITY OF NAMIBIA



SEEDING CHANGE

FOR MORE INFORMATION, CONTACT THE SEEDING CHANGE PROJECT:

Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609, USA  
[gr-foodpharmacyd23@wpi.edu](mailto:gr-foodpharmacyd23@wpi.edu)



**Appendix O: Library Book Exchange**





## Establishment of a Community Garden

The following resource is for use by the University of Namibia student groups or associated parties interested in the development of a community garden at the Hage Geingob campus in Windhoek.

Steps for developing the community garden on campus:

1. Gaining approval from the UNAM Dean of Facilities.
  1. The first step in this garden's development is ensuring there are permissions in place for developing the site. Our sponsoring contact, Dr. Quenton Wessels in the Anatomy department has been working closely with the administration for approval and would have the most current information on approval status.
2. Selecting and obtaining a variety of plants to be grown.
  - a. From our conversations with the cafeteria owner Sofia Ndokosho, a large list of commonly used edible crops was developed as follows:
    - i. Carrots
    - ii. Green beans
    - iii. Broccoli
    - iv. Cauliflower
    - v. Celery
    - vi. Chilies
    - vii. Assorted herbs - rocket, rosemary, thyme, etc.
    - viii. Kale
    - ix. Leeks
    - x. Lettuce
    - xi. Peppers
    - xii. Cherry tomatoes
  - b. Additionally, it is important to implement a variety of growing methods, with options including hydroponics, Bato buckets, and container gardening. This is both to support the optimal growing conditions of a wider variety of plants in the Namibian climate as well as to incorporate more sustainable methods of utilizing of water and food waste.

Steps for establishing a rainwater harvesting system on campus:

1. The first step in establishing a garden-adjacent rainwater harvesting system is obtaining a large rainwater collection drum. A common brand in Namibia is the Jojo drum which can be obtained from many local

suppliers.

2. Secondly, the water from each of the discharge pipes must be collected and streamlined into one source in order to have it move into the one drum. Oftentimes this is done using PVC piping and a gutter system.
3. Important steps in RHS include ensuring that the system remains closed to prevent mosquitos and ensuring that the tank remains upright.
4. Please see the provided RHS factsheet for further information.

#### Steps for establishing a composting initiative on campus:

1. It is integral to work closely with the cafeteria and Ms. Ndokosho in the multipurpose center for food waste scraps as that will be the main source of food waste for the compost pile.
2. Additionally, a container is needed for composting and often can be a recycled trash bin or shipping box.
3. Please see the provided composting factsheet for further information.

Thank you!





## Appendix Q: Potential Community Green Space Mock-ups



SEEDING CHANGE

# Mock-ups of Potential Community Green Spaces

at the UNAM Hage Geingob Campus

## Location #1: Lower Balcony, Multipurpose Building

Highlights:

- More isolated, reflective space away from campus commotion
- Potential for soil-based horticultural therapy activities
- Better supports composting (away from major eating areas)



Elements

- ① **Paved or mulched site** - to ensure that area remains cleared and usable
- ② **Wall-mounted hydroponics** - low-cost PVC pipe system; most successfully supports leafy greens and other similar crops
- ③ **Rainwater collection drum** - to store directed rainwater discharge from above balcony; may be connected to hydroponics system
- ④ **Terraced garden** - to cultivate indigenous medicinal plants in native soil
- ⑤ **Raised beds** - to grow crops in enriched soil; utilizes tires or other repurposed containers lined with plastic sheeting to minimize nutrient and water loss; alternatively, can install free-standing hydroponic systems
- ⑥ **Composting system** - to amend soil for raised bed/container gardening
- ⑦ **Community free book exchange** - to promote rest and relaxation, community participation, and time away from academics
- ⑧ **Miscellaneous seating** - a variety of chairs, benches, and tables to support social and individual engagement with the space
- ⑨ **Mural** - to provide an opportunity for social participation (when painting) and to beautify the space
- ⑩ **Wind chimes** - to contribute to a multi-sensory relaxation experience
- ⑪ **Optional staircase** - to contribute to the HGC botanical/sensory garden initiative, if it is developed on the land behind the multipurpose center; if not, this feature can be replaced with extended terracing or omitted entirely



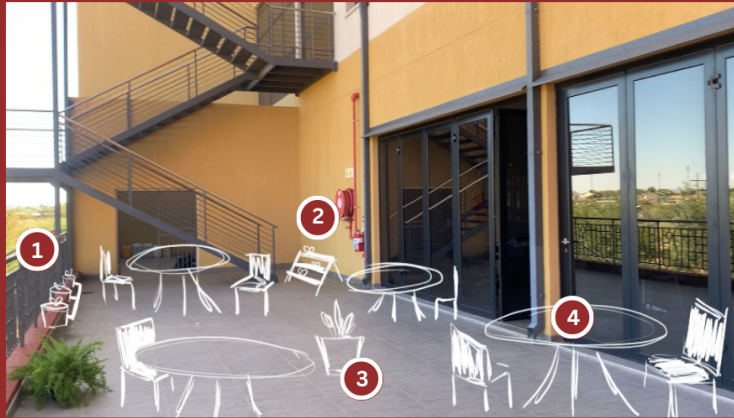
SEEDING CHANGE

# Mock-ups of Potential Community Green Spaces at the UNAM Hage Geingob Campus

## Location #2: Upper Balcony, Multipurpose Building

Highlights:

- Extension of existing social space (cafeteria)
- Potential for student meal vouchers in exchange for garden maintenance
- Convenient access to utilities for hydroponic systems, including kitchen greywater



Elements

- ① **Bato bucket system** - a type of hydroponic system that incorporates elements of container gardening; supports crops with larger vining/rooting systems including green beans, broccoli, cauliflower, chilies, leeks, peppers, and cherry tomatoes for the cafeteria; railing acts as a trellis
- ② **PVC hydroponics system** - either wall-mounted or free-standing; supports leafy greens including herbs, celery, kale, lettuce for the cafeteria
- ③ **Container gardening** - can be decorative (flowers, etc.) or utilitarian (root crops like carrots for the cafeteria)
- ④ **Seating** - an extension of indoor cafeteria seating; facilitates outdoor relaxation and social interaction

We intend that these diagrams be referenced for insight and inspiration -- rather than strict adherence -  
- during future development of this and other similar initiatives.

Authors:  
Guinevere Ferreira, Nandita Kumar,  
Alexandra Poulhazan  
Worcester Polytechnic Institute  
May 2023



WPI



UNAM  
UNIVERSITY OF NAMIBIA

FOR MORE INFORMATION, CONTACT THE SEEDING CHANGE PROJECT:

Worcester Polytechnic Institute  
100 Institute Rd, Worcester, MA 01609, USA  
gr-foodpharmacy23@wpi.edu

## Appendix R: Preliminary List of Cultivable Indigenous Medicinal Plants and their Uses

|   | Plant name   | Medicinal Usage   |
|---|--|---|
| 1   | Snake Plant (genus <i>Sansevieria</i> ) – multiple species                       | Leaves used to treat pain and inflammation  |
| 2   | Devil’s claw   | Dried roots used for pain, fever, and inflammation relief   |
| 3   | Okashila konhoka (Oshiwambo name; scientific name <i>Xenostegia tridentata</i> ) | Whole plant used in the treatment of headaches  |
| 4   | Okalyata (local name; scientific name <i>Dicerocaryum eriocarpum</i> )           | Dried roots used to treat abdominal pain  |
| 5   | Hoodia   | Dried stems used for skin conditioning, to promote weight loss and to control diabetes, high blood pressure, and gout |
| <p><i>Note: As many indigenous plant specimens are government-regulated, what is cultivated on campus is heavily dependent on what stakeholders are willing and able to source responsibly.</i></p> |  |   |